

# Reference for Mr Tadej Magajna



To whomever it may concern:

Tadej has been working for Contactmusic.com on and off since June 2011.

Tadej initially came over to the UK to work on the migration of www.contactmusic.com Lotus Domino to Drupal 7. At this time Tadej was the youngest PHP 5.3 Zend Certified individual recorded with the organization.

Tadej demonstrated huge enthusiasm and confidence in his own skills and expertise to carry out the project, so much so that his offer was, 'if I do not complete the job in six months, don't pay me!' Although showing massive confidence, we didn't not feel entirely comfortable with this arrangement we worked out a bonus structure.

Due size and complexity of the project Tadej and other developers were unable to complete the project prior to Tadej's return to Slovenia, it took almost another 12 months for another 1-2 more developers to complete the project.

While Tadej may have been a touch over confident (as many teenagers are), his confidence in his own skills were warranted, he is the most naturally gifted programmer we have come across in 14 years of business, that now he has a few years of work experience under his belt he has matured far greater than his years with deepened greater sense of responsibility and resilience that allows him to work fast while making minimal errors.

While Tadej's speed, accuracy and quality of work is quite brilliant, his foresight and time scale estimation still bare room for improvement, however working on a more regular basis will allow these skills to flourish as he gains experience across a greater variety of projects.

On a personal level Tadej is entirely trust worthy, very friendly and much loved person by everyone at Contactmusic.com.

I cannot recommend Tadej highly enough; he will be a great and very important asset to any organization requiring his skillset.

You are more than welcome to contact me to ask further questions regarding Tadej Magajna.

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